



Deputy Director
Position located in San Francisco, CA office
100% FTE salary commensurate with experience

This position, available immediately, is an exciting opportunity to join the staff at the US Water Alliance.

About the US Water Alliance

Founded in 2008, the US Water Alliance advances policies and programs that build a sustainable water future for all. We are driving a one water movement—an approach to water stewardship that is innovative, inclusive, and integrated. As a national nonprofit organization, we:

- *Educate the nation about the true value of water and the need for investment.* The US Water Alliance coordinates the Value of Water Campaign which builds public and political will for investment in sustainable water infrastructure and water resources.
- *Accelerate policies and programs that manage water resources to advance a better quality of life for all.* We convene diverse interests to identify and advance practical, achievable solutions to our nation's most pressing water challenges. We do this through national dialogues, knowledge building and peer exchange, the development of forward-looking and inclusive water policies and programs, public education, and coalition building.
- *Celebrate what works by showcasing examples of sustainable, innovative, and integrated water resource management solutions.* We shine a light on those who engage in groundbreaking work through storytelling, cataloging and disseminating best practices, and spearheading special recognition programs such as the US Water Prize that focus attention on how one water leaders are building stronger communities and a stronger America.

The US Water Alliance is a small and growing nonprofit organization with offices in Washington, DC and San Francisco, CA. For more information, please visit our website at: www.uswateralliance.org

Position Overview

The Deputy Director is a senior staff member and reports to the CEO. Our two Deputy Directors—one based in San Francisco, one in Washington, DC—have strategic, development, and operational responsibility for multiple program areas.

An Equitable Water Future

A major component of the Deputy Director's portfolio will be to lead the *Equitable Water Future* program, a multi-year national effort focused on working with US Water Alliance members and partners to implement policies and strategies focused on equitable water management. This includes:

- Managing strategic partnerships with multiple water agencies, community organizations, and city partners;
- Supporting implementation of equity-focused policies and programs;
- Producing regional forums and learning exchanges;
- Developing policy reports and other materials; and
- Delivering presentations and representing the organization at various meetings.

Organizational Management

- Enhance and implement organizational vision as established in the US Water Alliance's Strategic Plan
- Design and implement new initiatives for the US Water Alliance

- Ensure consistent excellence across program areas
- Develop and coach high-performing team members, empowering them to elevate their level of responsibility
- Provide leadership in development of inter-team communication and cohesiveness, cultivating a positive organizational culture, and supporting staff during organizational growth

External Relationships

- Expand revenue generating and fundraising activities to support existing programs and the growth of the US Water Alliance with members, funders, and sponsors
- Manage relationships with partner organizations

Knowledge Management

- Develop systems to capture, translate, and share knowledge that is generated through Alliance programs with a broad range of communities
- Ensure that key project outcomes are evaluated and leveraged for maximum community and organizational impact

Our ideal candidate will have strong leadership skills, deep connections and access to broad professional networks, and the ability to convene diverse constituencies. They should have a background in infrastructure, water, environmental policy, or related fields of interest. This position requires regular travel to represent the US Water Alliance at various meetings and events.

Qualifications/Skills

- *Program Leadership and Management:* The ideal candidate will have a track record of effectively leading outcome-based programs. She or he will have developed and operationalized strategies that have taken a program or organization to the next stage of growth. Excellent writing, editing, and verbal communications skills with demonstrated experience in developing analyses, reports, articles, or related materials.
- *Team Building:* The successful candidate will have mentored, managed, and developed a strong team of staff and consultants.
- *Exceptional Communication and Influencing Skills:* As a senior staff at the US Water Alliance, the Deputy Director will have strong written and verbal communication skills. She or he will be a persuasive, credible, and polished communicator with excellent interpersonal skills. The Deputy Director will serve as an official spokesperson for the organization in a variety of professional settings.
- Minimum of 12 years of professional experience; advanced degree
- Unwavering commitment to quality programs and excellence in organizational and project management with the ability to achieve strategic objectives and manage a budget
- Ability to work effectively in collaboration with diverse groups of people
- Integrity, positive attitude, mission-driven, and self-directed with demonstrated passion for US Water Alliance's mission
- Solid judgment and leadership skills
- A team player, appreciation of the value of all kinds of diversity, and strong interpersonal skills

To Apply

Salary is based upon the candidate's experience and qualifications in line with the organization's budget. Excellent benefits including paid vacation, health, vision and dental insurance, and 401(k) retirement plan.

Please send resume and cover letter via email to: HR@uswateralliance.org. Please include "Deputy Director Application" in the subject line of your email.

The US Water Alliance is committed to building and maintaining a diverse staff and a welcoming workplace